

REPORT FOR DECISION

MEETING: AUDIT COMMITTEE
DATE: 4th SEPTEMBER 2014
SUBJECT: GIFTS & HOSPITALITY
REPORT FROM: ASSISTANT DIRECTOR OF RESOURCES & REGULATION
CONTACT OFFICER: S. Kenyon (Assistant Director of Resources & Regulation)

TYPE OF DECISION: NON-KEY DECISION

FREEDOM OF INFORMATION/STATUS: This paper is within the public domain

SUMMARY: This report presents Members with an update on the system to declare, monitor & report gifts and hospitality offered to / received by staff and Members.

OPTIONS & RECOMMENDED OPTION The Committee is asked to note the contents of the report.

IMPLICATIONS:

Corporate Aims/Policy Framework: Do the proposals accord with Policy Framework? Yes.

Statement by s151 Officer: An effective process to record, monitor, and report offers of gifts and hospitality serves to protect both staff and the Authority against allegations of improper conduct.

Statement by Executive Director of Resources: A robust mechanism to control offers of gifts and hospitality is a fundamental aspect of the Council's corporate governance / ethical framework

Equality/Diversity implications: No

Considered by Monitoring Officer: Yes

Are there any legal implications? No

Staffing/ICT/Property: No

Wards Affected: No

Scrutiny Interest: Scrutiny may wish to examine registers of Gifts & Hospitality received

TRACKING/PROCESS

EXECUTIVE DIRECTOR: Mike Owen

Chief Executive/ SLT	Cabinet Member/Chair	Ward Members	Partners
Scrutiny Committee	Cabinet	Committee	Council
		Audit 3/9/14	

1. **INTRODUCTION**

- 1.1 A robust mechanism to control offers of gifts and hospitality is a fundamental aspect of the Council’s corporate governance / ethical framework.
- 1.2 The Council’s Local Code of Corporate Governance reinforces this through the core principle of “Promoting the values of the authority and demonstrating the values of good governance through behaviour”.
- 1.3 This report summarises declarations made for the period **March to June 2014**.

2. **PROGRESS TO DATE**

- 2.1 Comprehensive guidance relating to gifts and hospitality is included within the “Employee’s Code of Conduct”; issued to every member of staff and available on the intranet.
- 2.2 A “web based” mechanism for Members to record declarations has been developed jointly by Internal Audit and the Corporate HR Division.
- 2.3 The system allows officers and members to record potential “conflicts of interest”, for example where a member of staff may be related to contractors working for the Council.
- 2.4 A separate mechanism applies for teachers; registers are maintained at school buildings, reported to Boards of Governors, and examined by Internal Audit.
- 2.5 Analysis of registers completed for the period reveals the following;

Department	Number of Declarations	Lowest Value (£)	Highest Value (£)	Average Value (£)
DCN	3	3	10	6
Childrens Services	0	0	0	0
Adult Care Services	2	5	900*	453
Chief Executives	3	2	30	21
Members	0	0	0	0
Conflicts of Interest	1	n/a	n/a	n/a
Total	9	2	900	123

**Provision of work related training by Partner Organisation to a number of staff*

3. ISSUES

- 3.1 Whilst the use of a web based register is efficient, managers must ensure a procedure is in place for staff without access to intranet.

4. RISKS

- 4.1 The system only picks up declarations made by staff; clearly it is the items which are not being declared that are potentially inappropriate.
- 4.2 The overall internal control framework, the anti-fraud strategy, the Council's Whistleblowing Policy, and the work of Internal Audit all offer additional assurance in this respect.

5. FUTURE ACTIONS

- 5.1 Departmental managers are responsible for the operation of the register in their area, however compliance with the declaration process will be continually monitored by the Internal Audit Section.

6. RECOMMENDATIONS

- 6.1 Members are requested to;
- (a) affirm their support for the importance of registering gifts and hospitality
 - (b) endorse the current approach for declaring offers of gifts / hospitality
 - (c) note the declarations made to date.

Steve Kenyon
Assistant Director of Resources (Finance & Efficiency)

Background documents:

Registers available for inspection if requested.

For further information on the details of this report, please contact:

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